



Health & Safety Policy – Statement of Intent

Cohesion Piling Company Ltd (the Company) is committed to maintaining a high standard of Health & Safety in all its activities and will comply with applicable UK Health & Safety legislation.

The Company requires its employees and subcontractors to co-operate in establishing and maintaining a safe working environment, and to avoid undertaking activities that may adversely affect the health or safety of themselves or others.

This Policy will be reviewed every 2 years or earlier if circumstances necessitate, in order to ensure that the Company maintains the high standard of Health & Safety.

To achieve this objective the Company will:

- Ensure that its employees and subcontractors are suitably trained and qualified to undertake the tasks required of them, and that they execute these tasks in accordance with the method statements and risk assessments provided.
- Ensure that plant and equipment provided by the Company or its subcontractors is fit for purpose and safe for use.
- Ensure that its operations are properly planned so as to mitigate the risk of injury to employees, subcontractors, other contractors and the public alike.
- Provide basic PPE and additional task specific PPE to its employees and ensure that its subcontractors provide the same to their employees and subcontractors.
- Invite feedback from employees, subcontractors, contractors and other interested parties in order to improve the standard of Health and Safety at work.

To achieve this objective Employees and Subcontractors will:

- Adhere to Company Health & Safety policies, especially task related method statements and risk assessments.
- Observe good practice and take reasonable care of their own health and safety, and of those with whom they work.
- Use plant and machinery properly and only for its intended purpose.
- Co-operate in establishing and maintaining a high standard of Health & Safety in the workplace, including giving feedback on ways in which Health and Safety can be improved.

Compliance with this Policy is a requirement of being employed by the Company and failure to comply may result in disciplinary action.

Gary Kime - Director